

REPORTING PERIOD & SCOPE

This sustainability statement is prepared with reference to Bursa Malaysia Sustainability Reporting Guide (2nd Edition) which sets out the sustainability-related disclosure obligations prescribed in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and reporting framework recommendations.

The sustainability statement contains the Group's sustainability approach and performance data for our identified Environment, Social and Governance/Economic material matters for the reporting period of 1 April 2022 to 31 March 2023. Information and figures reported represent the latest available data as of the reporting period unless noted in the text.

The scope of the sustainability statement covers all of SDB's property businesses including property development, property management and hospitality.

ASSURANCE


This sustainability statement has been reviewed by our Managing Director and presented to SDB's Board of Directors.

INTRODUCTION

As a leading boutique property developer, Selangor Dredging Berhad ("SDB" or 'the Group') acknowledges and recognises the importance of sustainability as a critical enabler for our long-term growth. In line with the global sustainability agenda, we are determined to contribute to the **United Nations Sustainable Development Goals** ("UNSDG"). Since 2019, we have adopted five Sustainable Development Goals that are most relevant to our businesses. Going forward, we strive to integrate more of these Global Goals into our long-term sustainability journey here at SDB.

SUSTAINABILITY STATEMENT





**SqWhere,
Sungai Buloh -**
*A hydrotherapy pool
filled with salt water
as it is gentler on the
eye and skin.*

Our sustainability tenets and commitments are aligned with our Brand Promise of **“Driving Excellence, Building Lifelong Relationships”**, and guided by the Group’s Core Values; which are **Passionate, Innovative, Results-Oriented** and **Caring & Respectful**.

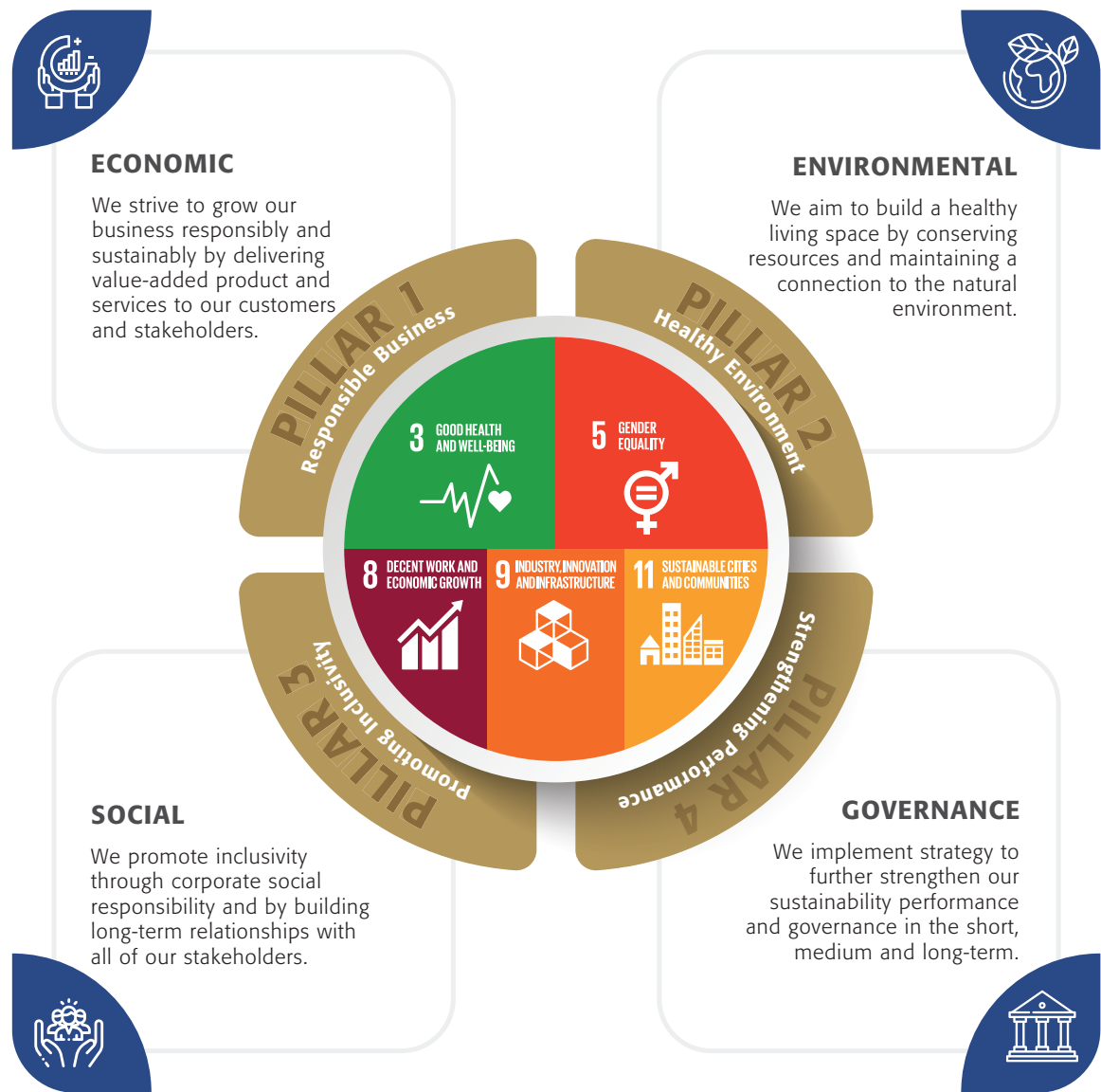
In line with the enhanced sustainability reporting framework as outlined by Bursa Malaysia, we have also identified and adopted the economic, environmental, social as well as the governance dimensions of sustainability into our business operations. In 2023, we formally incorporated our Sustainability Framework as part of the Group’s strategy. The framework has been adopted by SDB’s Board of Directors, thus reaffirming our position and commitment to drive our sustainability agenda at the highest level of SDB’s leadership.

SUSTAINABILITY
STATEMENT

OUR SUSTAINABILITY FOCUS AREAS

SDB adopts a holistic approach to business management by upholding the Economic, Environmental and Social (“EES”) pillars of sustainability. At the same time, we also enhance our Sustainability Governance to help the Group to implement strategy, manage goal-setting and reporting, ensure accountability as well as strengthen relationships with our stakeholders.

The UNSDG goals 3, 5, 8, 9 and 11 ensure that we take care of the well-being of our homebuyers and tenants, practise equality and diversity at our workplace, create jobs and contribute to economic growth as well as build quality and premium homes through innovative, practical and resilient building designs.



OUR SUSTAINABILITY GOVERNANCE

Structure



Function

Having established a Risk Management & Sustainability Committee ("RMSC") in 2019, the core responsibilities of the RMSC are:

- i. To implement the sustainability strategies within the parameters of the Group's risk appetite and approved by the Board;
- ii. To oversee stakeholder engagement, to ensure that all issues and suggestions raised are taken into consideration in managing sustainability;
- iii. To manage the Common Material Sustainability Matters for SDB, recommending strategies, setting policies, goals and targets;
- iv. To coordinate and monitor the implementation of sustainability initiatives; and
- v. To oversee the preparation of Sustainability Report / Statement and reporting it to SDB's Board for approval.

Governance

Within SDB's Sustainability Framework, the Board of Directors holds the ultimate responsibility for the strategic direction, management, general affairs and long-term success of the Group. In addition, the Board also has oversight of SDB's material sustainability issues.

The Risk Management & Sustainability Committee ("RMSC") was set up to ensure that the Group's sustainability agenda, commitments and issues are effectively discussed, approved and implemented. The RMSC is chaired by the Managing Director and its other members comprises the Group General Manager and the Head of Finance.

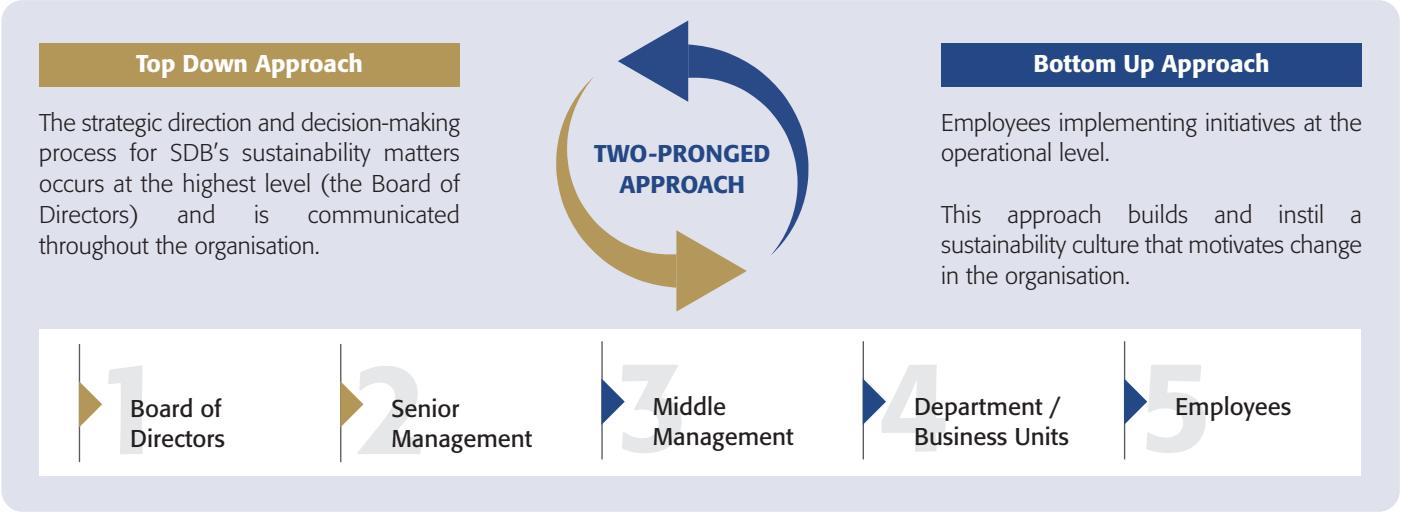
RMSC meetings are held two times per year, and the committee will report to the Board of Directors on the findings and recommendations of the RMSC for the year under review.

Sustainability functions across the business operations are assisted by an appointed Sustainability Officer and all Heads of Departments to ensure sustainable practices are fully embedded within every department and business unit.

SUSTAINABILITY
STATEMENT

OUR SUSTAINABILITY STRATEGY

SDB adopts a two-pronged approach strategy for sustainability. At the highest level of decision-making, the Board of Directors and Senior Management sets the overall direction by building the vision, goals, and putting in place proper governance, framework and policy. At the operational level, employees implement initiatives to instil the right mindset, habits and culture throughout the organisation.



OUR 4Es STRATEGIC CONSIDERATIONS

For our property planning and development, we are guided by several key strategic considerations to ensure that our products have the distinctive SDB hallmark.



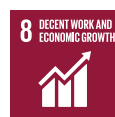
OUR SUSTAINABILITY FRAMEWORK

Our sustainability framework is a structured approach to integrate our sustainability vision and objectives into our strategy and decision-making processes. The framework helps us to assess, plan, implement, and monitor sustainability initiatives and practices while addressing the interconnections between the economic, environmental, social, and governance aspects of sustainability within SDB.

SUSTAINABILITY VISION

To be a leading property developer, recognised for delivering high-quality and innovative products.
We strive to create a liveable and sustainable environment that will enhance the lives of those who live and work.

Alignment With United Nations' Sustainable Development Goals



Goals	Growing Responsible Business Responsibly	Building A Healthy Living Environment	Promoting Inclusivity & Diversity	Strengthening Sustainability Performance
Key Focus Areas	<ul style="list-style-type: none"> Generating Revenue And Profit for Shareholders Creating Jobs & Contributing To Economic Growth Supporting Local Suppliers, Contractors etc. 	<ul style="list-style-type: none"> Conserving Energy Conserving Water Reducing Waste Connecting Human With The Natural Environment Conservation & Rehabilitation 	<ul style="list-style-type: none"> Promoting Diversity At The Workplace Providing Equal Employment & Training Opportunity Taking Care Of The Welfare Of Employees Engaging Customers And Stakeholders Contributing To Social Well-Being 	<ul style="list-style-type: none"> Enhancing Corporate & Sustainability Governance Enhancing Corporate Disclosure & Improving Sustainability Reporting Protecting Data Privacy Ensuring Business Continuity
ESG Dimensions	ECONOMIC	ENVIRONMENTAL	SOCIAL	GOVERNANCE

SUSTAINABILITY STRATEGY Two-Pronged Approach & 4Es Strategic Considerations

Governance	Risk Management & Sustainability Committee			
Core Business	Property			
Policy	Sustainability Policy			
Objectives	1. To deliver excellence by creating positive and long-lasting values to our customers. 2. To establish and maintain a life-long relationships with all of our stakeholders.			
Core Values	Passionate	Innovative	Results-Oriented	Caring & Respectful
Brand Manifesto	7 Points Brand Manifesto			
Brand Promise	Driving Excellence, Building Lifelong Relationships			

SUSTAINABILITY STATEMENT

OUR STAKEHOLDERS

SDB has identified the following stakeholders, illustrating our accountability in communicating the Group's value creation. Our stakeholders' engagement process entails identifying and prioritising these stakeholders' expectations, through effective engagement channels while developing responses to address the various sustainability-related issues.

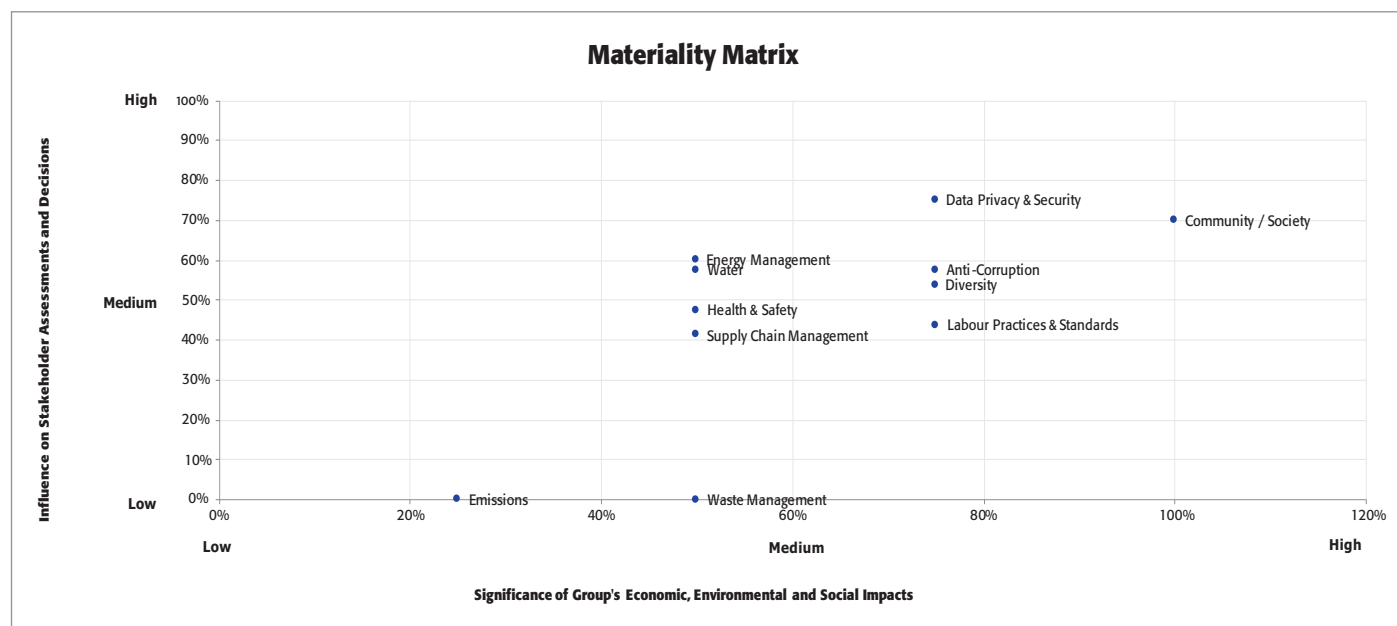


Stakeholders & Engagement Channels

No.	Stakeholders	Importance	Engagement Channels
1	Shareholders / Investors	Our shareholders and investors provide us with steady financial capital input.	<ul style="list-style-type: none"> • General Meetings • Bursa Malaysia Announcements • Media Statements • Annual Reports
2	Management	Our management set the overall strategy and business direction that guide the Group.	<ul style="list-style-type: none"> • Board Meetings • Business Review Meetings • Strategic & Operational Meetings
3	Employees	Our employees are SDB's most valuable assets that will directly contribute to the Group's business sustainability and success.	<ul style="list-style-type: none"> • Performance Management • Employee Events / Workshops / Training / Surveys • Emails / Group Chats
4	Customers / Tenants / Resident Associations	Our business viability and growth depend on our customers who support our products and services.	<ul style="list-style-type: none"> • Digital / Social Media • Customer Events • Surveys / Feedback
5	Contractors / Consultants / Vendors	Our contractors and vendors provide critical inputs and supports for our business to function.	<ul style="list-style-type: none"> • Pre-Qualification / Tender & Procurement Process • Face To Face Meetings • Formal Correspondence
6	Industry Organisations & Associations	The network and the community in the environment in which we operate provide a sense of social belonging and support to ensure the Group's long-term success.	<ul style="list-style-type: none"> • Events • Digital / Social Media • Corporate Social Responsibility Activities
7	Community		
8	Financiers / Banks	Financial institutions provide the Group with access to capital.	<ul style="list-style-type: none"> • Annual Reports • Media Statements • Meetings
9	Governments / Regulators	Regulators provide an enabling environment and framework which is paramount to SDB's business.	<ul style="list-style-type: none"> • Meetings • Briefings & Consultations • Site Inspections
10	Media	The media serves as an intermediary between the Group and the general public.	<ul style="list-style-type: none"> • Media Statements • Press Conference • Events

OUR MATERIAL SUSTAINABILITY MATTERS

Material sustainability matters are matters concerning different stakeholder groups, that affect SDB's ability to create value over time. The Group has reviewed and analysed the following material sustainability matters, including the areas of interest under the EES (Economic, Environmental, Social) plus Governance sustainability dimensions that affect the Group's operations.



No.	Common Material Sustainability Matters	Indicators	Linkage to Stakeholders
M1	Anti-Corruption	<ul style="list-style-type: none"> Anti-Corruption Policy Actions To Address Corruption 	<ul style="list-style-type: none"> Shareholders / Investors Financiers / Banks Management
M2	Community/Society	<ul style="list-style-type: none"> Community / Customer Engagement Social Contributions 	<ul style="list-style-type: none"> Community Customers / Tenants / Residents Association
M3	Diversity	<ul style="list-style-type: none"> Employees Age & Gender Diversity Composition of BOD 	<ul style="list-style-type: none"> Management Employees
M4	Energy Management	<ul style="list-style-type: none"> Energy Usage / Consumption 	<ul style="list-style-type: none"> Contractors / Consultants / Vendors
M5	Health & Safety	<ul style="list-style-type: none"> Workplace Safety & Health OHS Training 	<ul style="list-style-type: none"> Employees Customers / Tenants / Resident Associations
M6	Labour Practices & Standards	<ul style="list-style-type: none"> Human & Labour Rights Workers' Safety 	<ul style="list-style-type: none"> Employees
M7	Supply Chain Management	<ul style="list-style-type: none"> Procurement Practices Supporting Local Suppliers 	<ul style="list-style-type: none"> Contractors / Consultants / Vendors
M8	Data Privacy & Security	<ul style="list-style-type: none"> Personal Data Protection 	<ul style="list-style-type: none"> All
M9	Water	<ul style="list-style-type: none"> Water Usage / Consumption 	<ul style="list-style-type: none"> Customers / Tenants / Resident Associations
M10	Waste Management	<ul style="list-style-type: none"> Waste Generated Waste Treatment & Disposal 	<ul style="list-style-type: none"> Contractors / Consultants / Vendors Customers / Tenants / Resident Associations
M11	Emissions	<ul style="list-style-type: none"> Scope 1 Emissions Scope 2 Emissions Scope 3 Emissions 	<ul style="list-style-type: none"> All

SUSTAINABILITY STATEMENT



Windows On The Park, Cheras - Having more green leaves per unit area through a three-tier planting system with carefully chosen flora increases the Green Plot Ratio of the development.



Environmental SUSTAINABILITY

Environmental sustainability is a recurring theme throughout our businesses. The Group acknowledges the importance of the environment as an enabler in meeting our business goals. In the ESG - Environmental consideration, our key sustainability focus areas are Energy, Water, Biophilic Design and Conservation.

Energy

Energy conservation through building design plays a pivotal role in mitigating negative environmental impacts and promoting sustainability. In SDB's developments, we employed a myriad of innovations (Eg. Larger Window Opening, Thicker Window Frame etc.) to improve natural lighting and air circulation. For non-landed developments, the rectilinear design provides more natural lighting and cross ventilation to each living unit. By maintaining an ideal atmosphere and temperature range within the living space, we helped residents to lessen the use of artificial lighting and cooling, thus reducing the overall buildings' energy usage and minimising the carbon footprint.

Water

As urbanisation and development continue to increase, efficient water management becomes critical for sustainable growth. Conserving water in buildings and infrastructure reduces the strain on local water sources. A key environmental feature at SDB developments is the curated landscapes and green spaces – which require a large amount of water to maintain. Implementing water-saving practices such as Rainwater Harvesting Systems can contribute to reducing water stress and ensuring a resilient water supply. At SDB, rainwater harvesting tanks are found in some of our landed and highrise developments, where the collected rainwater is used to water the plants.

Biophilic Design

Integrating the natural and built environment, we consistently employed the Biophilic Design approach to increase residents' connectivity to the natural environment. For many of the curated landscapes at SDB's developments, the trees, shrubs and other plants are specially selected by the landscape architects. These plants are planted in different tiers of greenery to mimic the rainforest's canopies. Having more green leaves per unit area increases the Green Plot Ratio of the development. Additionally, some plants are also selected for its beneficial properties to repel harmful insects; and to soothe and purify the surrounding air.

Conservation & Rehabilitation

We are committed to preserving and conserving important cultural heritage in the community in which we operate. SDB adopts sustainable construction practices that minimise the environmental impact of its construction activities. We are also committed to ensuring the long-term sustainability of the environment. Doing our part as a responsible developer, SDB helped to transform a 200-metre stretch river at By The Sea development in Penang into an environmentally and ecologically sustainable ecosystem. By enhancing the economic value of the river, and safeguarding the area against floods and erosion, we help to provide a cleaner and healthier living space for the residents' community.

(Sub-Categories) & Indicators		Measurements				Link to UNSDGs				
ENVIRONMENTAL	Energy Management	ENERGY						<div>9</div> INDUSTRY, INNOVATION AND INFRASTRUCTURE <div>11</div> SUSTAINABLE CITIES AND COMMUNITIES		
		Window Opening To conserve energy. Larger windows and sliding doors give more natural light and enhance air circulation, thus reducing electricity consumption. Thicker window frames also improve thermal and acoustic properties.	Landed		Highrise					
			Statutory Requirements / Industry Standard	Projects & SDB's Specifications	Statutory Requirements / Industry Standard	SDB's Specifications				
			• Frame Thickness	-	-	1.2mm	1.5mm			
			• Natural Lighting	>10%	19Trees 10% - 28% Jia 11% - 34%	>10%	20% - 59%			
		• Natural Ventilation	>5%	19Trees 5% - 25% Jia 5% - 31%	>5%	10% - 19%				
		Rectilinear Design A rectilinear design floor layouts provides more natural lighting and unobstructed cross ventilation.	Landed		Highrise					
		• Does The Company Utilised Rectilinear Design In Its Projects?	-		Yes					
		Projected Energy Savings Through LED Lighting At Common Areas (For Selected Projects) To utilise energy efficient light bulb that reduces overall energy usage and cost.	Landed		Highrise					
		• UNA (Serviced Apartments)	-		127, 644 kWh					
		• 19Trees (Terrace Villa)	43, 740 kWh		-					
		• Jia (Terrace Villa)	46, 524 kWh		-					
		Isolator Point For EV Charging (For Selected Projects) To promote the use of energy-efficient transportation. Electric vehicles are better for the environment and cost less to run in the long term.	Landed		Highrise					
		• No. Of Isolator Point For EV Charging	Project	Isolator Points	Project	Isolator				
			19Trees	222	-	-				
			Jia	324	-	-				
		Does The Company Follow A Developmental And Design Policy/Approach That Reduces Energy Consumption And Promotes Energy Efficiency?	Yes							
	Water	WATER						<div>9</div> INDUSTRY, INNOVATION AND INFRASTRUCTURE <div>11</div> SUSTAINABLE CITIES AND COMMUNITIES		
		Rainwater Harvesting (RWH) System (For Selected Projects) To collect and store rainwater for later use and also help reduce the demand on municipal water supplies.	Landed		Highrise					
			Yes		Yes					
			Project	No. Of RWH Tank	Project	No. Of RWH Tank				
			• List Of Projects With Rainwater Harvesting System.	19Trees	1	Windows On The Park	3			
			Jia	1	The Hub	1				
		BIOPHILIC DESIGN							<div>9</div> INDUSTRY, INNOVATION AND INFRASTRUCTURE <div>11</div> SUSTAINABLE CITIES AND COMMUNITIES	
		Greenery Provision (For Selected Projects) To connect human with nature in the built environment through landscape design.	Landed		Highrise					
			Statutory Requirements / Industry Standards	Projects & SDB's Specifications	Statutory Requirements / Industry Standards	SDB's Specifications				
			• Total Green Area	10%	19Trees 17% Jia 12.2%	-				
			• Green Plot Ratio	0.54:1	19Trees 1.9:1 Jia 1.16:1	-				
		• Three-Tier Planting	Many of SDB's developments also feature a three-layered or three-tier planting system with carefully chosen flora - with a mixture of beneficial plant species that enhances the surrounding air quality and act as natural harmful insects' (mosquitos) repellent.							
		CONSERVATION AND REHABILITATION								<div>11</div> SUSTAINABLE CITIES AND COMMUNITIES
		No. Of Projects Undertaken	Cumulative Projects Undertaken							
			Year	Projects						
			2013	Sungai Satu River Rehabilitation at By The Sea, Penang.						
			2018	Sungai Penchala Rejuvenation at THE HUB, SS2.						

SUSTAINABILITY STATEMENT



SDB HQ, Kuala Lumpur -

Since 2022, we collaborated with local NGOs through Bursa Malaysia's re.Food programme to donate excess food to the underprivileged communities.



Societal SUSTAINABILITY

Societal sustainability is about making sure that the communities and societies in which we operate can thrive in a healthy, fair and equal manner. In our ESG - Societal consideration, the key sustainability focus areas are Diversity, Welfare & Well-Being, Engagement and Social Contributions.

Diversity

SDB maintains a consistent employment workforce of over 200 people to date (including Hotel Maya), from pre and post-pandemic periods. We continuously embrace diversity, inclusion, empowerment and equality in the workplace, starting from the highest level of leadership. Our commitment to provide a conducive and safe working environment for all employees is demonstrated through the various employee engagement activities (including the Peer To Peer Assessment), which are focused on fostering a positive and collaborative workplace culture that requires the participation of employees from all levels.

Employee Welfare & Well-Being











At SDB head office, we implemented a flexible working hour scheme for employees who are not involved in providing critical services. The Group is in full compliance with the industry's established safety and health standards at its workplace. As we strive to provide a continuous learning environment, we initiated several employee well-being programmes in 2022, as we gradually recovered from the COVID-19 pandemic. A timely Meditation & Mental Awareness programme was conducted to help improve our employees' work performances and overall well-being by heightening their state of mental awareness (Refer to our Sustainability Case Study on page 43).

Customer Engagement

We strive to build life-long relationships with all of our customers and stakeholders through continuous engagements. Feedback and grievances are collected and channelled to the respective teams to ensure that they are addressed, while ensuring that our products and services continue to meet our customer's expectations. These customers' satisfaction levels are tracked through the Customer Satisfaction Index and Net Promoter Score.

Social Contribution

In line with our commitment to give back to society, SDB has collaborated with Bursa Malaysia's re.Food programme to drive an internal Food Bank initiative. From 2022 until mid-2023, a total of 600 kg of donated food items was contributed by SDB's employees and distributed to needy communities. At the same time, SDB continues to be the pioneer and leader in providing equal work opportunities to individuals with special needs. In 2023, we also collaborated with the Enabling Academy, Yayasan Gamuda to train SDB supervisors who are managing their special needs co-workers through the Job Coach Introductory Workshop.

SOCIAL	Diversity	(Sub-Categories) & Indicators		Measurements			Link to UNSDGs	
		BOARD & EMPLOYEE DIVERSITY		2021	2022	2023	<div>5</div> <div>Gender Equality</div> <div></div>	
		Board Diversity						<div>8</div> <div>Decent Work and Economic Growth</div> <div></div>
		Percentage By Gender	Male	40%	40%	40%		
			Female	60%	60%	60%		
		Percentage By Age Profile	50 – 59 Years	60%	60%	40%		
			60 – 69 Years	40%	20%	40%		
			70 – 79 Years	0%	20%	20%		
		Percentage By Ethnicity	Chinese	80%	80%	80%		
			Bumiputera	20%	20%	20%		
		Employee Diversity						<div>3</div> <div>Good Health and Well-being</div> <div></div>
	Percentage By Gender	Male	57%	56%	55%			
		Female	43%	44%	45%			
	Percentage By Age Profile	20 – 29 Years	13%	19%	18%			
		30 – 39 Years	36%	32%	31%			
		40 – 49 Years	35%	32%	35%			
		50 – 59 Years	15%	15%	14%			
		60 – 69 Years	2%	2%	3%			
	Percentage By Ethnicity	Bumiputera	55%	58%	59%			
		Chinese	33%	32%	32%			
		Indian	7%	6%	5%			
Others		5%	4%	4%				
Percentage Of Special Needs Employees		5%	6%	6%				
Labour Practices and Standards	EMPLOYEE TRAINING		2021	2022	2023	<div>3</div> <div>Good Health and Well-being</div> <div></div>		
	No. Of Employee Training Conducted		13	18	24	<div>5</div> <div>Gender Equality</div> <div></div>		
Health and Safety	EMPLOYEE WELFARE AND WELL-BEING		2021	2022	2023	<div>3</div> <div>Good Health and Well-being</div> <div></div>		
	No. Of Employee Benefitted From Well-Being Programme							
	Enhancing Employees' Financial Literacy		-	-	70			
	Enhancing Employees' Performance Through Meditation & Mental Awareness		-	-	20 (Cohort 1 & Cohort 2)			
Community/Society	CUSTOMER ENGAGEMENT		2020	2021	2022	<div>3</div> <div>Good Health and Well-being</div> <div></div>		
	Customer Satisfaction Index		80%	80%	82%			
	Net Promoter Score		87%	85%	85%			
	SOCIAL CONTRIBUTIONS		2021	2022	2023	<div>3</div> <div>Good Health and Well-being</div> <div></div>		
	No. Of Job Created For Special Needs Individual							
	One-Two-Boost		8	8	8	<div>5</div> <div>Gender Equality</div> <div></div>		
	SDB Head Office		1	2	3			
	Hotel Maya		0	1	1	<div>8</div> <div>Decent Work and Economic Growth</div> <div></div>		
	No. Of Beneficiaries From Social Enterprise Project		-	-	2 NGOs			
• SDB's Food Bank Programme (Weight (kg) Of Food Donated To NGOs For Distribution To The Underprivileged Communities)		-	-	600kg				

SUSTAINABILITY STATEMENT



**One Draycott,
1 Draycott Park -**
*A freehold
development in the
exclusive Ardmore-
Draycott residential
enclave in
Singapore, offering
homes with luxury in
every detail.*



Governance & Economic SUSTAINABILITY

The ESG – Governance consideration refers to the systems, structures, and processes that govern how SDB is directed and managed. Governance encompasses the principles and practices that guide our decision-making, accountability, transparency, and ethical behaviour. This sustainability dimension is inherently linked to economic performances thus Governance/Economic will be discussed together.

Governance

An underlying principle of SDB's business philosophy is the practice of fair dealings in all of the Group's business transactions, which has contributed to SDB's long-term business viability and sustainability since 1962. The practice of ethical engagement within the marketplace is something that the Group takes very seriously in its day-to-day operations. In line with that, the Group has established a transparent procurement process, which has enabled us to conduct our business dealings with integrity. Through our open tender system, all of our appointed business partners including our contractors, consultants and vendors must comply with all statutory regulations, standards and code of practices as per outlined in the contract terms and conditions. We remain committed to giving our homebuyers and tenants the assurance that they have made the right economical choice by delivering to them products and services that meet the criteria of value, quality and satisfaction.



Additionally, the Group has a zero-tolerance policy towards bribery and corruption, a stance which was championed by SDB's Board of Directors and Senior Management team. Towards this end, a third-party assessment of all the Group's policies was conducted in 2020 to ensure that there are adequate control measures in place to address and manage our anti-bribery and





anti-corruption stance. At the operational level, all employees are made aware of the Anti-Bribery and Anti-Corruption Policy ("ABAC") and have attended a training course to familiarise themselves with the policy. In addition, we have also established a comprehensive Whistleblowing Policy and a whistleblowing channel for employees to report any misconduct or grievances that may arise.

Economic

In achieving economic sustainability, we engage with local contractors and consultants, as well as utilise locally-sourced materials in our developments, subject to practicability, as part of our effort to support the local construction industry and to deliver indirect economic impact.

As part of our Brand Promise, we empathise with the needs of our customers and go beyond the minimal requirements each time in all of our deliverables. From designing the home to managing and maintaining property purchases, we developed not a one-off, but rather a life-long relationship with our customers and remain committed to serving their needs and providing services that will bring economic value to them in the long run. We conducted Projects Quality Assessments in all of our developments (including BuildQAS Assessments) for our homebuyers.

GOVERNANCE		(Sub-Categories) & Indicators	Measurements			Link to UNSDGs
		COMPANY LEVEL	2021	2022	2023	8 DECENT WORK AND ECONOMIC GROWTH 
		Does The Company Have A Sustainability Framework?	No	No	Yes	
		Does The Company Have A Sustainability Policy?	No	No	Yes	
		Does The Company Publish A Sustainability Report/Statement?	Yes	Yes	Yes	
		Are The Sustainability Reports/Statements Validated By External Third Party?	No	No	No	
	Anti-Corruption	Does The Company Have An Anti-Corruption & Bribery Policy?	Yes	Yes	Yes	8 DECENT WORK AND ECONOMIC GROWTH 
		Does The Company Follow A Data Privacy & Protection Policy?	Yes	Yes	Yes	
	Data Privacy and Security	Does The Company Have A Business Continuity Plan In Place?	Yes	Yes	Yes	

ECONOMIC		(Sub-Categories) & Indicators	Measurements			Link to UNSDGs	
		COMPANY LEVEL	2021	2022	2023		
		Revenue (million)	144.20	98.48	137.74		
		Profit (million)	(11.55)	6.76	6.25		
		STAKEHOLDERS LEVEL	2021	2022	2023		
		No. Of Employees	211	211	213		
	Supply Chain Management	Projects Quality Assessment For Homebuyers (For Selected Projects)	Midrise/Highrise Projects				
			Year	Project	Target Score	Score	
		BuildQAS Assessment Building Quality Assessment System (Malaysia Projects Only)	2018	The Hub	75%	75.3%	
			2019	SqWhere		76.1%	
			2021	UNA		79.7%	
		SUPPLY CHAIN LEVEL	2021	2022	2023		
		Percentage Budget Spent On / Contract Awarded To Local Suppliers (For Selected Projects)					
		19Trees (Terrace Villa)	-	-	88%		
		Jia (Terrace Villa)	-	-	85%		
		UNA (Serviced Apartments)	-	-	75%		
		Does The Company Have A Policy/Approach For Supporting Locally-Based Suppliers?	Yes	Yes	Yes		

SUSTAINABILITY STATEMENT



ONE-TWO-BOOST OUR CORPORATE SOCIAL RESPONSIBILITY



SDB's Corporate Social Responsibility ("CSR") initiatives are driven by a strong purpose of inclusivity and revolve around offering support and creating opportunities for individuals with special needs and disabilities. Since 2011, the Group has embarked on several initiatives, namely One-Two-Juice (a fresh juice kiosk), One-Two-Wash (a car wash service) and One-Two-Gift to help special needs individuals to acquire life-long skills that will prepare them for an independent life on their own.

In line with our sustainability and corporate responsibility commitment to embrace social diversity, we champion for inclusion, empowerment and equality by supporting and providing opportunities for people with special needs to contribute positively to society.

Since 2020, we have collaborated with Traditional Chinese Medicine ("TCM") physicians, Dr Lin Cze-Pern and Dr Go Pei Heng from the Nanjing University of Chinese Medicine to create specially prescribed herbal soups, nourishing tea and drink packs to boost a person's immunity and well-being. These traditional herbal formulations are packed by a group of special needs young adults, with proper guidance and supervision from their appointed job coaches.

One-Two-Boost was launched as a platform to enable a group of special needs young adults to continue working during the movement restriction periods. At that time, the initiative was timely because it also contributed to societal well-being through its immune-boosting herbal products. As a result, our One-Two-Boost team is able to learn many technical skills, such as mixing herbs and improving their social interaction skills through teamwork. Most importantly, the initiative contributed to public awareness of the various challenges, especially in employment that these special needs young adults are facing.

The One-Two-Boost website is at (www.12boost.com.my), and the public can directly purchase its herbal and health products from the site.

SUSTAINABILITY CASE STUDY

Embracing Mindfulness As A Tool To Boost Employees' Performance And Well-Being

In December 2022, SDB launched a programme aimed at promoting mindfulness among its employees. The programme, called "Improving Performance and Well-being through Meditation & Awareness," is designed to teach and train SDB employees to be more present and mindful in their daily lives, by letting go of distractions and negative thoughts to attain greater relaxation, calmness, and clarity.

The programme was initiated by SDB's Managing Director, Ms Teh Lip Kim, who is herself a meditation practitioner. The timely initiative comes by when many individuals are feeling overwhelmed and struggling to manage the demands of modern life. The constant barrage of stimuli, from email notifications to social media updates, can leave people feeling exhausted and unable to focus.

By promoting mindfulness, SDB hopes to provide its employees with a tool to attain a greater sense of mental clarity and well-being. Classes for the first cohort of the meditation programme began in December 2022 and lasted for five months until April 2023. The sessions were led by Ms Maria Linghult (pic – seated third from right), a meditation practitioner with over 25 years of experience. Over the course of the programme, participants learned various meditation techniques designed to help them focus their minds and be fully present at the moment.

Participants learned to let go of distractions and negative thoughts and achieve a greater sense of relaxation, calmness, and clarity. The benefits of mindfulness are

numerous and have been proven to have a positive impact on both physical and mental health. By training the mind to focus and be fully present at the moment, individuals can complete tasks more efficiently and effectively without distraction. This can lead to improved performance, resilience, and productivity, as well as better workload management and job satisfaction. Additionally, by becoming aware of one's own inner thoughts and emotional state, individuals can better self-regulate and manage their stress, leading to improved mental and emotional health. This, in turn, can lead to greater creativity and innovation, as individuals are better able to tap into their creative potential and generate new ideas.

At SDB, mindfulness is especially important because the company strives to be a developer that can perceive and envision its customers' needs. By considering the emotional aspect that its products can bring, SDB builds houses that evoke positive feelings and promote well-being. Mental awareness can facilitate this connection between the architect, the space, and the people living in it.

The programme has already had a positive impact on SDB employees, who report feeling more focused and productive as a result of their mindfulness practice. SDB plans to continue offering the programme to its employees and expanding it to include more participants. The company also hopes to inspire other organisations to adopt mindfulness practices and promote employee well-being.

